
Erik Peterson

Your Theme Sequence



DON CLIFTON

Father of Strengths Psychology and
Inventor of CliftonStrengths

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Your Theme Sequence report presents the 34 themes of talent, in the rank order revealed by your responses to StrengthsFinder. Your Signature Themes, the five most dominant, are listed first.

Your Theme Sequence can be helpful to you in exploring beyond your Signature Themes. By leveraging the themes of talent toward the top of your sequence, you can enjoy personal and career success through consistent, near-perfect performance.

The themes toward the bottom of your sequence are likely to be less apparent in your day-to-day behaviors. Sometimes they reflect what people don't enjoy or think about very much.

Spend some time thinking about your unique Theme Sequence and consider how your themes, separately or in combination, impact your work and personal life.

1. **Adaptability**

People who are especially talented in the Adaptability theme prefer to “go with the flow.” They tend to be “now” people who take things as they come and discover the future one day at a time.

2. **Ideation**

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

3. **Connectedness**

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

4. **Strategic**

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

5. **Input**

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

6. **Belief**

People who are especially talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their life.

7. **Self-Assurance**

People who are especially talented in the Self-Assurance theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their

decisions are right.

8. Responsibility

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

9. Command

People who are especially talented in the Command theme have presence. They can take control of a situation and make decisions.

10. Learner

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

11. Achiever

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

12. Intellection

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

13. Restorative

People who are especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

14. Individualization

People who are especially talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how people who are different can work together productively.

15. Developer

People who are especially talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from these improvements.

16. Significance

People who are especially talented in the Significance theme want to be very important in the eyes of others. They are independent and want to be recognized.

17. Futuristic

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

18. Activator

People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.

19. Maximizer

People who are especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

20. Arranger

People who are especially talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.

21. Woo

People who are especially talented in the Woo theme love the challenge of meeting new people and winning them over. They derive satisfaction from breaking the ice and making a connection with another person.

22. Deliberative

People who are especially talented in the Deliberative theme are best described by the serious care they take in making decisions or choices. They anticipate the obstacles.

23. Relator

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

24. Competition

People who are especially talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

25. Communication

People who are especially talented in the Communication theme generally find it easy to put their thoughts into words. They are good conversationalists and presenters.

26. Analytical

People who are especially talented in the Analytical theme search for reasons and causes. They have the ability to think about all the factors that might affect a situation.

27. Empathy

People who are especially talented in the Empathy theme can sense the feelings of other people by imagining themselves in others' lives or others' situations.

28. Includer

People who are especially talented in the Includer theme are accepting of others. They show

awareness of those who feel left out, and make an effort to include them.

29. Positivity

People who are especially talented in the Positivity theme have an enthusiasm that is contagious. They are upbeat and can get others excited about what they are going to do.

30. Focus

People who are especially talented in the Focus theme can take a direction, follow through, and make the corrections necessary to stay on track. They prioritize, then act.

31. Context

People who are especially talented in the Context theme enjoy thinking about the past. They understand the present by researching its history.

32. Harmony

People who are especially talented in the Harmony theme look for consensus. They don't enjoy conflict; rather, they seek areas of agreement.

33. Consistency

People who are especially talented in the Consistency theme are keenly aware of the need to treat people the same. They try to treat everyone in the world with consistency by setting up clear rules and adhering to them.

34. Discipline

People who are especially talented in the Discipline theme enjoy routine and structure. Their world is best described by the order they create.

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Strengths Insight Report



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Your Top 5 Themes

1. Adaptability
2. Ideation
3. Connectedness
4. Strategic
5. Input

Adaptability

SHARED THEME DESCRIPTION

People who are especially talented in the Adaptability theme prefer to “go with the flow.” They tend to be “now” people who take things as they come and discover the future one day at a time.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you labor tirelessly on whatever needs to be accomplished today. You likely are willing to change your plans when the people around you change theirs. You ordinarily remain quite calm when others reverse their decisions, modify their schedules, or cancel their appointments. Because of your strengths, you pause to admire details that escape the notice of most people. You exhibit a deep appreciation for whatever is happening at the moment. You see its wonder. You cherish its loveliness. Living in the present allows you to adjust to changing circumstances, environments, and people. It's very likely that you make plans as you move into and through your day. Not being bound to a strict timeline or action plan frees you to deal with problems or take advantage of opportunities at the moment they arise. Driven by your talents, you allow your life to unfold naturally. You trust you will find your path as it evolves. You resist being tied to predetermined plans and standardized systems. You prefer to experience life in the moment. You are eager to see where it takes you. By nature, you are filled with awe by beauty in the world, in people, and in the cosmos. Whether you gaze upon nature's wonders or marvel at the work of human hands, you are filled with wonder. You can suddenly stop what you are doing to watch a sunset, listen to the rustle of leaves, stand before a work of art, hear a piece of music, look through a telescope, or hold a newborn child. You experience beauty at a level many people cannot imagine. Once the moment has passed, you can still picture the scene or hear the sound in your memory.

Ideation

SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you often are the originator of fresh ideas for brand-new campaigns, business ventures, initiatives, or special events. Because of your strengths, you occasionally figure out how to get ahead and stay ahead of others. You usually generate more new ideas than anyone else in the group. Sometimes your brainpower gives you the advantage you need to succeed. It's very likely that you frequently identify parts of your life you want to change for the better. You also seek ways to upgrade things. You feel renewed mentally, physically, and emotionally each time you turn around a situation with your innovative thinking. Instinctively, you automatically search for new or fresh ways to make upgrades or enhancements. When you suspect there is a better way to do something, you implement your revisions and test your innovations. Chances are good that you usually find novel and fresh ways to do things. People turn to you when they find themselves struggling to generate ideas.

Connectedness

SHARED THEME DESCRIPTION

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you may get to know people individually in your quest to gain wisdom. Discovering the qualities that distinguish someone from everyone else might be an essential aspect of your search for truth. Because of your strengths, you want people to seek your company and crave your friendship. Although you often sense you somehow know a person the very instant you meet, you usually are awed by the existence of this unexplainable yet very real bond. By nature, you occasionally sense you are part of something bigger or more important than yourself. Maybe this conviction influences choices you make in life. Chances are good that you might come away refreshed after conversing with future-oriented thinkers. Maybe you inspire them with your passion for projects or causes that benefit humanity or the environment. Sometimes you feel restless when your life lacks great and noble purpose. Driven by your talents, you may be guided by the notion that no one can live life without some help from others. Perhaps this idea compels you to consider how what you do and say affects people you know and individuals you will never meet.

Strategic

SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you might notice that the right word enters your mind exactly when you need it. Perhaps your comfort with language makes the oral or written exchange of ideas or feelings almost effortless. It's very likely that you automatically generate numerous ways to enhance, upgrade, revise, correct, or revamp a process, action plan, or itinerary. Your suggestions often influence how a project will unfold in the coming months, years, or decades. You tend to find fault with your own and even other people's talents, skills, and/or knowledge. Fixing people or things ranks high on your favorite activities. By nature, you work diligently to invent alternative courses of action. You notice new as well as unusual configurations in facts, evidence, or data. Others, however, can see only separate, unrelated bits of information. You are fascinated by problems that puzzle, confound, or frustrate most people. Driven by your talents, you are innovative, inventive, original, and resourceful. Your mind allows you to venture beyond the commonplace, the familiar, or the obvious. You entertain ideas about the best ways to reach a goal, increase productivity, or solve a problem. First, you think of alternatives. Then you choose the best option. Chances are good that you may be known for your ease with language. Perhaps this ability serves you well when you need to talk with newcomers or outsiders. Your vocabulary might allow you to tell stories or express your ideas with clarity.

Input

SHARED THEME DESCRIPTION

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you spend hours unraveling the mysteries of complicated procedures, routines, or systems. Your step-by-step descriptions help numerous individuals understand how things operate. Driven by your talents, you thirst for new ideas and knowledge. Often you lose yourself in a book. You pore over the ideas contained on its pages for long stretches of time. Why? You want to absorb as much information as you can. By nature, you are comfortable saying, “I am a fine educator.” You probably converse with others in your field about ideas, theories, or concepts to gather the latest thinking. Using these insights, you are apt to draw your students into discussions that entice them to explore topics. You want them to really understand the subject rather than memorize a few facts just to pass a test. Instinctively, you are drawn to the process of gaining knowledge and skills. You long to build on what you already know. You yearn to improve on what you already can do. When you meet people who value education as much as you do, you are eager to hear about their personal or professional ambitions, intentions, or goals. Understanding what others aim to accomplish in the coming weeks, months, or years can be the beginning of a practical partnership or an enduring friendship. Chances are good that you can simplify the most complex, convoluted, or intricate procedure. People usually rely on you to offer clear and easy-to-comprehend explanations.